



31 July 2007

Press release

Governance and management of ARC International group

In order to support its refocusing on its core business, the Group changes from the 30th of July 2007 its governing and managing authorities.

The responsibility of the shareholders, which is to define and steer long term studies on the Group, its strategy and directions, its financial balances and all assets aspects will be assumed at **JGDI the holding company**. **The Board of this company** will gather Annick Ibled and Philippe Durand, who will chair it.

The management role is to drive operational activities and this through the **ARC International Company which includes the following:**

- An **Executive committee**, in charge of all operational activities and which comprises around Patrick Gournay the people below:

Regions and activities General Managers:

- Fred Dohn (B-to-B and North America)
- Guillaume de Fougères (Europe),
- Oliver Hasler (Food Service),
- Bart Muller (International),

Corporate functions Senior VPs:

- José-Maria Aulotte (Human resources and Communication),
- Axel Bhat (Finance),
- Franck Collin (Product Marketing),
- Pierre Créau (Focus programme),
- And the Industrial Senior Vice President which will join the Group shortly.

- A **Board of Directors** chaired by Patrick Gournay and gathering Guillaume de Fougères and Axel Bhat. This authority will be focusing on the interface with the shareholders and the exercise of the social mandate.

The link between these authorities will be ensured by the **Supervisory Board of JGDI**, chaired by Mrs Odette Durand and comprising Xavier Ibled, Timothée Durand and



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external directors who are now four, since **Guy Dollé** (former CEO of Arcelor) has joined this Board where he will bring ARC International his experience at the head of major global industrial groups. He thus joins Yves Barbieux (former CEO of Nestlé Italy), Jean-François Heitz (deputy CFO of Microsoft) and Christian Koffmann (former Chairman of Johnson&Johnson Consumer Goods).

About ARC International

ARC International employs 16, 500 people worldwide. The Group, whose head office is located in Arques in the French Pas-de-Calais region, achieved a turnover of 1.4 billion euros in 2006, selling tableware products in more than 160 countries.

ARC International is present in five continents with production sites (France, UK, Spain, USA, Italy, China, UAE) distribution subsidiaries (France, USA, UK, Spain, Australia, Mexico, Brazil, Japan, Italy), liaison offices and a network of fully owned retail outlets, Mikasa stores (USA and Canada), outlet stores, Salviati jewel stores, Arc Decoration and Arc International retail stores.

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